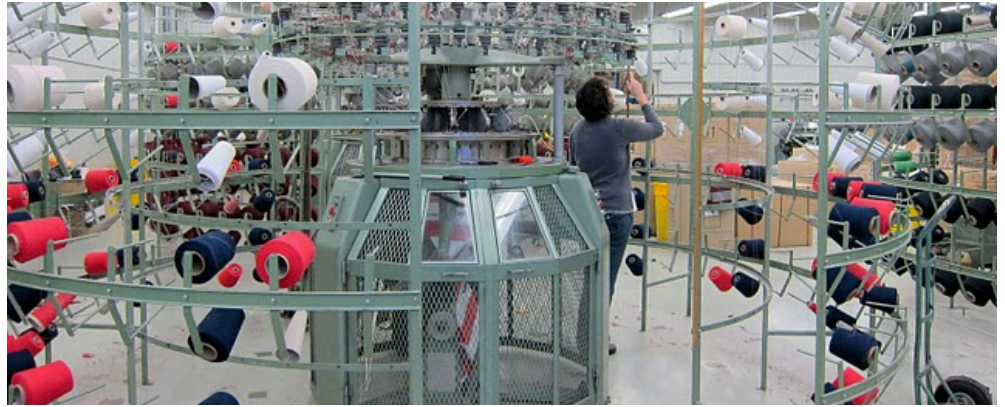


FLA CAPACITY BUILDING FEE SHEET



Enhanced Sustainability Program

Deriving the methodology partly from FLA 3.0, the new **Enhanced Sustainability Program (ESP)** includes a Baseline Assessment, a Capacity Building phase, and an Impact Assessment over a two year period. The ESP offers two program tracks, with variations in the extent of the training in the Capacity Building phase:

- Core Program: 2 x 1-day training + 1-day on-site consultation
- Expanded Program: 4 x 1-day training + 2 x 1-day on-site consultation

Type	Components	Time Frame	Standard Cost
Enhanced Sustainability Program	<ul style="list-style-type: none"> • Baseline Assessment including a workers survey • Face-to-face training • Progress Tracking Chart (PTC) • On-site consultation • IEA 	24 months	USD 8,000 (Core) / USD 12,000 (Expanded) 2-year redirect available if accredited PC/PS
Customized CB program	<ul style="list-style-type: none"> • Initial factory visit • Launch meeting • Baseline Assessment • Face-to-face training • Progress Tracking Chart (PTC) • On-site consultation • Impact Assessment • Concluding workshop 	Variable	Variable (approx. 1000 USD/training day)
On-site consultation (diagnosis + training)	<ul style="list-style-type: none"> • Introductory meeting with management • Factory walkthrough • Consultation session • Face-to-face training • Concluding meeting 	2 days	USD 2,000
Public training workshop	<ul style="list-style-type: none"> • General introductory training/ issue-specific training 	1 day	USD 150/person
Online training	<ul style="list-style-type: none"> • SCAT • Online training toolkit • Webinar • Email coaching 	Variable	Variable

Individual components may also be commissioned and paid for separately.

Program Component	Tools Included	Cost* (not including travel expenses)
Focused SCI Assessment		USD 3,000
Baseline Assessment	SCAT + SCOPE	USD 1,500
On-site training session	FLA training materials	USD 900/day (FLA affiliates) USD 1,200/day (non-FLA affiliates)
On-site consulting session		USD 750/day
Impact Assessment	SCAT + SCOPE	USD 1,500
	Workers Focus Group discussion	USD 2,000
	Document Review	USD 4,00
Launch meeting		USD 750
Concluding workshop		USD 750

* This fee will vary slightly dependent on the region of the training

For more information, please contact:

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